

# Northampton LGBT and Q People's Forum

on Tuesday, 20 May 2014 at 6:30 pm until not later than 8:30 pm

in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

## Agenda

1. **Welcomes, introductions and apologies**
2. **Minutes of the last meeting and matters arising**
3. **Nominations for Community Co-Chair and elections**
4. **Kevin Harding (Stonewall) - Straight Allies**
5. **Call Care - Anjali Ninawe and Louise Musson**
6. **Action Plans - update**
7. **Community Co-chair - Election results**
8. **Community Information Exchange**
9. **Any Other Business**
10. **Items for Future Meetings**
11. **Date Of Next Meeting**

Tuesday 8<sup>th</sup> July, 6:30-8:30pm, Holding Room, The Guildhall

Map and directions at: [www.northampton.gov.uk/guildhall](http://www.northampton.gov.uk/guildhall)

For more information about this meeting please contact:  
Alice Morgan, Community Development Officer



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Tel: 01604 837795



More information about the Forum generally is at: [www.northampton.gov.uk/forums](http://www.northampton.gov.uk/forums)



Facebook page: [www.northampton.gov.uk/lgbtqpf](http://www.northampton.gov.uk/lgbtqpf)

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON  
BOROUGH COUNCIL

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at [vrockall@northampton.gov.uk](mailto:vrockall@northampton.gov.uk) or on 01604 837074

## Northampton Borough Council

### Northampton LGBT and Q People's Forum

Tuesday, 11 March 2014

Present: Cllr Anna King (Chair, Northampton Borough Council), Matthew (FAN/NVC), Rob (Police, Hate Crime Unit/Spectrum), Matt (Interpreter, Deafconnect), Daniel (Booqfest), Paul (Booqfest), Lee (Northampton Deaf LGBT), Ben (UNISON), Anjona (Northamptonshire Rights and Equality Council), Jeanette (Northampton Lesbian Line), Vicki Rockall (Northampton Borough Council)

#### 1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Apologies received from Barry (Co-chair) and Alice Morgan

#### 2. MINUTES AND MATTERS ARISING

Vicki Rockall – Cllr Hadland, sent his apologies to the meeting, but offered the following feedback to a couple of issues that were raised at the last forum, including;

The Business Incentive Scheme is designed to help and sustain businesses. I would not expect new businesses to take space that is too large for their immediate needs, so that surplus space is unlikely.

We are constantly keeping Car Park charges under review, and will take the comments concerning all day parking on board. The free parking offer is designed to bring shoppers and other customers into the Town Centre, to support business in the Town Centre.

Vicki Rockall – with regards to World Aids day and allowing a later time for the ceremony, was raised with the leader. The feedback was why don't we do both, as a result this has been added to the Forums action plans.

Vicki Rockall – Monument concept discussed with the Cabinet member, Cllr Eldred – who was happy to consider – request for the forum to develop some ideas

**ACTION: To give some thought to the creation of a monument.**

Cllr King - Met with Ian Bates, Matthew, Vicki and Alice – discussed the idea of a bigger area at the Umbrella fair this year – further meeting to take place in the coming weeks.

**ACTION: Cllr King to arrange a further planning meeting**

Confirmation that all have seen the events calendar and that it has been added to the website. Agreed that this is a document that needs to be constantly updating, it

will help to develop events and project ideas and should be updated and brought to each of the forum meetings.

Ben – issue with the website and how easy the search facility is, is this something that Northampton Borough Council are looking at? Also can we ensure the calendar is easy to find/access.

Vicki – there is a general events page – which is ran by our Communications Team, some of our events have been extracted onto this.

**ACTION: Cllr King explore the website and ease of the search facility**

### **3. PLANNING THE WORK OF THE FORUM - ACTION PLANS**

The forum developed a draft set of action plans, which include;

1. International Day Against Homophobia – to include a civic event at midday in the Guildhall Courtyard and a small networking event in the evening
  - Successful event last year, civic ceremony worked well, build on last year by arranging an evening event.
  - Civic ceremony in the day and something similar to Valentines event at NN Café , Vicki to do e-flier - Ben – lanyards and wristbands to distribute to Police, NBC, NCC.

**ACTION: Vicki to arrange civic event**

**ACTION: Matthew to lead the evening event**

2. Umbrella Fair – increased presence by the LGBTQ Forum, a commitment from forum members to be involved
3. International Coming Out Day – join up with Booqfest – launch inspirational LGBTQ award
  - Utilise the Museum for International Coming out day, run workshops (including booqfest), entertainment and stalls from organisations from 11-3pm on Saturday 11th October 14 – opportunity to promote at an event being run at the Picturedrome on Friday 10th October which FAN are arranging.

**ACTION: Cllr King to explore the use of the Museum and see if BBC would like to support the Inspirational LGBTQ award**

4. World Aids Day – to include a civic event at midday in the Guildhall Courtyard and an event in the evening

Anjona highlighted that the 18<sup>th</sup> October – international day of remembrance of hate crime – could we coincide with International Coming Out Day (organisation in London 17-24-30) have used the date to raise awareness of hate crime.

International Coming Out Day – Paul Berson – runs a salon in London, key guest speakers – touring Friday 10<sup>th</sup> October – running two salons at the Picturedrome

#### **4. EVENT PLANNING - IDAHO - INTERNATIONAL DAY AGAINST HOMOPHOBIA AND TRANSPHOBIA**

See Action Plan

#### **5. COMMUNITY INFORMATION EXCHANGE**

Daniel - Q-Film has been running for 2 months – meet once a month, the second Monday of each month. And Book Group meets the last Thursday in the month.

Details: Qfilm.webs.com and nbgg.webs.com, Film Group meet at (Erin Flynn Film House) and the Book Group (Lamplighter) – tickets can be booked online - £7.50 for the film tickets

#### **ACTION: All to promote to contacts and networks**

Rob – encouragement from the police for any reports of hate crime

Jeanette - Lesbian line – wed drop in – women's aid, hazelwood road 7.30-9.30pm – planning events for the summer – looking at a trip to Brighton

Anjona – Northampton Rights and Equality Council - Monthly pro-bono advice for family law and discrimination advice held 3<sup>rd</sup> Monday in every month.

Hate crime Sessions will be held on 9<sup>th</sup> April in Wellingborough – 16<sup>th</sup> June – Fundraiser event. Also, NREC are looking at a joint fundraiser with SOLAR on a Monday night with food and entertainment. NREC will also have involvement in Rainbow Bridge Festival – 28<sup>th</sup> June – event to promote diversity. The NREC AGM is on 19<sup>th</sup> July. All the above information can be found on Northampton Rights and Equality Council website

#### **ITEMS FOR FUTURE MEETINGS**

STRAIGHT ALLIES PROJECT  
UMBRELLA FAIR

#### **DATE OF NEXT MEETING**

The next meeting will be on Tuesday, 20<sup>th</sup> May.

The meeting concluded at 8:00 pm

Forum Action Plan						
<b>Chair:</b>	Cllr Anna King and Barry Hansford		<b>Responsible Forum:</b>	LGBTQ Forum		
<b>Outcomes identified within the Corporate Plan:</b>	<ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town’s heritage and culture</li> </ul>					
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, LGBTQ groups and residents</li> <li>Promoting and encouraging equality for LGBTQ residents</li> <li>Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities</li> <li>Identifying gaps in provision for LGBTQ residents and communities</li> </ul>					
<b>Actions:</b>						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Event to recognise International Day Against Homophobia – to include a civic event at midday in the Guildhall Courtyard and a small networking event in the evening	Cllr Anna King/Vicki Rockall and Matthew	International Event, successful event last year, civic ceremony worked well, build on last year by arranging an evening event, Matthew to lead	16 <sup>th</sup> May 2014	£50.00	Event delivered – number of attendees	March 14
Umbrella Fair – increased presence by the LGBTQ Forum, a commitment from forum members to be involved	Ian	Build on the successes of last year, recognised Northampton Borough event – opportunity for a greater presence to promote services	16 <sup>th</sup> and 17 <sup>th</sup> August 2014		Event delivered – number of attendees, number of organisations committed	March 14
International Coming Out Day – join up with Booqfest – launch inspirational LGBTQ award	Cllr Anna King/Vicki Rockall	Utilise the Museum for International Coming out day, run workshops (including booqfest), entertainment and stalls from organisations from 11-3pm on Saturday 11 <sup>th</sup> October 14 – opportunity to promote at an event being run at the Picturedrome on Friday 10 <sup>th</sup> October which	11 <sup>th</sup> October 2014	£1,000	Event delivered – number of attendees, number of	March 14

		FAN are arranging. Use the event to award inspirational LGBTQ award			organisations committed, number of nominations for the Inspirational LGBTQ award	
International World Aids Day – to include a civic event at midday in the Guildhall Courtyard and an event in the evening	TBC	As well as the daytime civic event at midday in the courtyard at the Guildhall, an evening event will also be delivered	1 <sup>st</sup> December 2014	£250.00	Event delivered – number of attendees, number of organisations committed	March 14